


Data	Questions	Your Answers
Work, Healthcare & Clinical Experience	<p>How do your preceptee's present competencies match expectations for RN competencies on your unit?</p> <p>What skills, knowledge, and attitudes does your preceptee bring from previous experiences?</p> <p>What was the preceptee's previous experience with a preceptor?</p>	
Learning Style	<p>How does your preceptee usually learn best?</p>	
Personal & Communication Styles	<p>What communication style does your preceptee typically use?</p> <p>What conflict management style does your preceptee typically use?</p>	
Culture & Generation	<p>Are there competencies that may prove more challenging for your preceptee because of cultural or generational influences?</p> <p>What cultural and generational characteristics does your preceptee bring that will be assets as a nurse?</p>	

NOTICE

Knowledge and best practice in this field are constantly changing. As new research and experience broaden our knowledge, changes in practice, treatment and drug therapy may become necessary or appropriate. Readers and editors are advised to check the most current information provided (i) on procedures featured or (ii) by the manufacturer of each product to be administered, to verify the recommended dose or formula, the method and duration of administration, and contraindications. It is the responsibility of the practitioner, relying on their own experience and knowledge of the patient, to make diagnoses, to determine dosages and the best treatment for each individual patient, and to take all appropriate safety precautions. To the fullest extent of the law, neither the Publisher, nor the Authors and Editors assume any liability for any injury and/or damage to persons or property arising out or related to any use of the material contained in this document. The Publisher

	Mosby's Preceptor Course
	LESSON: Precepting in Action: Assessing and Setting Goals
	PRECEPTOR TOOL: Creating a Portrait of My Preceptee

Confidence Level Psychomotor Critical Thinking Interpersonal skills	Which competencies have your preceptee validated in general nursing orientation? How do your preceptee's present competencies match expectations for RN competencies on your unit?	
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