



# Pursue a Future as a Medical Lab Scientist at VA

HELP HEAL  
OUR  
NATION'S  
HEROES



*Discover the*  
**VA Student Trainee Experience  
Program (VA-STEP)**

VA-STEP serves as a first step to employment with VA after graduation. You'll be employed as a trainee, earning a salary while you develop understanding, confidence, and competencies in the care of our nation's Veterans at a local VA facility under the supervision of a mentor. VA-STEP was formerly known as VA Learning Opportunities Residency (VALOR).

**VA**



**U.S. Department  
of Veterans Affairs**

Veterans Health  
Administration

# VA medical laboratory scientists ensure that Veterans receive the high-quality care they need and deserve.

You'll perform tests, evaluate the results, and provide ongoing assessment using independent judgment. You'll help solve complex challenges as integral members of Veteran-centered care teams.

VA-STEP is a program for aspiring medical laboratory scientists seeking fulfilling careers improving the lives of those who've served our nation.

## Learn More

### — APPLY

Apply to VA-STEP at <https://va-ams.intelliworx.com/webapp/register/va-step/facility-applicant.view>

### — EXPLORE

Explore the education benefits of VA Careers at [www.VAcareers.va.gov/Benefits/EducationSupport](http://www.VAcareers.va.gov/Benefits/EducationSupport)



*While in VA-STEP, also apply for the VA Health Profession Scholarship Program (HPSP) to receive a one-year tuition scholarship, monthly stipend, and one-time book stipend in return for 2 years of service at VA.*

**Apply here:** <https://va-ams-info.intelliworx.com/hpsp/about-hpsp/>

## Eligible Applicants

- 👍 U.S. citizen by birth or naturalization (U.S. Veterans are considered first among all equally qualified candidates)
- 👍 Current medical laboratory scientist student who has completed or are within one semester of completing the junior year of a bachelor's degree program from a nationally accredited school for clinical laboratory sciences or generic equivalent medical laboratory scientist program
- 👍 Be willing to undergo a background/suitability investigation
- 👍 Be willing to come work for the VA after graduation and not be obligated to work somewhere else after graduation
- 👍 Be available to work 400 hours prior to graduation from your education program
- 👍 Minimum cumulative GPA of 3.00 on 4.00 scale
- 👍 Be in good academic standing (as defined by the school you are attending), leading to graduation and ASCP or AMT certification

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Local Name/Phone

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Local Email/Website

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Additional Local Info

