

VA STUDENT TRAINING EXPERIENCE PROGRAM (VA-STEP)

Commitment-to-Hire

VA-STEP Program: Nursing Medical Technologist Pharmacy

Facility: _____ Facility #: _____ VISN #: _____

Student Name: _____ Date: _____

EDUCATION PROGRAM:

NURSING

MED TECH

PHARMACY

- Bachelor of Science Nursing (BSN) Medical Laboratory Technician (MLT) Doctorate of Pharmacy
 Medical Laboratory Specialist (MLS)

VERIFICATION OF NEED:

A review of the facility's Workforce Succession Plan was completed to verify recruitment/retention needs.

*COMMITMENT-TO-HIRE:

The facility recommendation must include a commitment-to-hire/appoint the student in the occupation for which VALOR funding is provided once the student has met VA qualification standards for appointment.

VA-STEP **Nursing** student will be appointed as a **Registered Nurse** VA-
STEP **Med Tech** student will be appointed as a **Medical Technologist** VA-
STEP **Pharmacy** student will be appointed as a **Pharmacist**
VA Residency

COMMENTS

FACILITY CONCURRENCE:

Concur Do not concur

Name Title Signature Date

Concur Do not concur

Name Title *Service Chief/Hiring Chief* Signature Date

Concur Do not concur

Name Title *Associate Director of Patient Care Services* Signature Date

***Recommendation of VA Facility Director**

Please indicate selection **Do not Commitment-to-Hire:** I do not endorse this student's participation in the VALOR program and do not commit-to-hire/ appoint this student in the completion occupation indicated above in accordance with the procedures outlined in VALOR policy.

Commitment-to-Hire: I endorse this student's participation in the VALOR program and commit-to-hire/ appoint this student in the completion occupation indicated above in accordance with the procedures outlined in VALOR policy.

Name Title *VA Facility Director* Signature Date

***Requires VA Facility Director signature**

(Acting/Interim Director signature- must submit documentation authorizing to act/sign as Facility Director.)