

VETERANS HEALTH ADMINISTRATION

VA Health Professional Scholarship Program (HPSP)

Presentation for: HPSP Recipients

Presented by: VHA, Workforce Management and Consulting (WMC), Scholarship & Clinical Education (S&CE)

Date of Briefing: October 29, 2025

Opening Remarks

Current Active HPSP Participants

Live Q&A (By Occupation/Program)



Choose **VA**

VA



U.S. Department
of Veterans Affairs

VA HPSP Program Reminders



Program Requirements:
In School

Monthly Checks-Ins:

- Ensures compliance with scholarship and service obligations.
- Keeps AMS records current with updated documents and Identifies and resolves issues early.
- Confirms participant progress and communication.

Notice of Change Forms: Examples: Name Change, Address/Phone Number change, Change of program, Change of School, any change in the program etc.

School POCs: Academic Advisor, Financial Office

School Transcripts: Upload Final transcripts with grades posted required each semester.

Proof of Documentation: (Leave of Absence/Suspensions)

- Recipient must upload proof of documentation (official academic letterhead) with approved dates/indicating student remains in acceptable level of academic standing.
- Recipients must reach out at least 30 days before their LOA ends to program office to reinstate stipends/tuition etc.-
- **Suspensions:** Recipients are required to **check-in 6 months** in order to maintain good standing- After graduation

Tuition, Stipends, and Annual Book Stipends:

Up to 4 years, Full-time, do not paid for retake only

VA Form: 10-0491H Notice of Approaching Graduation

VA HPSP Program Reminders

Final Transcripts with Degree Conferred Date:

Final Transcripts with Degree Conferred Date

VA Form: 10-0491J Request for Deferment (Residency Programs)

Update HPSP Agreements: Prior to you servicing your obligation, HPSP committee will review your current HPSP agreement to ensure that it aligns with your service obligation requirements.

Obtain licensure/certification/credentials (may vary depending on healthcare discipline): Please be advised that all HPSP participants must sign-up for there exam with 30/45 days once graduation, required within six months to pass the NCLEX, and you can re-test every 45 days. If a participant fails to obtain their degree or fails to become licensed in the state or become certified no later than 180 days after obtaining the degree, the participant is in breach of the acceptance agreement



**Program Requirements:
Post Graduation**

VA HPSP Program Reminders



Prepare for
Residency/Placement/Location
Preference

Required Information:

Five (5) preferred VA facility locations where you would be willing to serve:
Your **mobility agreement** will be used to place you into a role where Veteran care is most critical.

Upload Current Resume:

- Listing your most recent experience first in chronological order so that it is the first thing recruiters see.
- Current experience/training even if is pretraining to labs/class you are currently and have taken.
- Include School Name, City and State, Degree pursuing, and anticipated date of graduation



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**Program Requirements:
Residency Programs**

Complete VA Form: 10-0491C Annual VA Employment or Annual Deferment Verification: Required to be completed Annually

Residency PB-RNR: Mandatory 2.5-year service obligation at a VA healthcare facility following the residency once selected as a **permanent employee**.

Residency for PA: if a PA attends a residency for 1 year adds 6 months

Physician Residency: 3 to 7 in a residency

Fellowship: 1-3 years adding time 6 months for each 1-year max of 18 months (1 ½ years)

Complete(Ending) Residency Program: Participant will be contacted within **3 months** of completing residency for placement

VA HPSP Program Reminders

Upon completion of your educational program and licensure/certification you agree to work as a permanent, full time, VA employee in the occupation for which the scholarship was awarded.

- **Non-Physicians:** Service obligations are year-for-year with a *minimum requirement of 2 years*
- **Physicians (MD/DO):** Service obligation is 18 months per year awarded max of 4 years –Service Obligation is not extended for residency programs only fellowships
- HPSP participants are required to initiate their service obligation deferment.
- While serving residency or fulfilling their service obligation, HPSP participants are required to submit an annual employment verification in AMS.



**Program Requirements:
Service Obligations**

VA HPSP Program Reminders



Program Reminders and Updates

HPSP Training: Academic Institutions submitting tuition invoices Date/Time: TBD

FY2026 Stipend Amount and PO# issuance for schools to invoice tuition and educational expenses

Record Audit and Notification: 10, 5, 3 business days. acknowledging and responding to the notification. Failure to respond and provide information as requested will impact your status and result in a breach of the agreement.

Declinations : Residency Programs and/or Employment-

any 2 declinations for HPSP/VIOMPSP Scholarship

1 declination for Vet Center Scholarship(s).

residency, interview, placement you will be placed in breach status

Example: Decline 1 Residency and 1 interview

VA HPSP Program Reminders



HPSP Website and Resources

Program Office Weekly Hours: HPSP Program Office Hours on Tuesdays/Wednesdays/Thursdays from 4:30pm-6:00pm PST.

<https://va-ams-info.intelliworx.com>

Contact : HPSP@va.gov

Next Townhall/Service Obligation: 11/19/2025 3pm EST



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VA HPSP Program Reminders



Program Requirements: Employment

Secure initial employment in a full-time direct care position in which the scholarship awarded you for at a VA facility--- **VHA**

***Not entitled or eligible to receive any monetary or incentive program until you've completed the obligated service period**

Initial Period of Obligated Service: Based on the SF50 personnel record, working as an independent healthcare provider with an active, unrestricted license as a full-time permanent employee.

Annual Check-In: Complete VA Form 10-0491C Annual VA Employment, submit the most recent SF50 and performance evaluation into your AMS record.

End Period of Obligated Service: Based on the SF50 personnel record and the HPSP Program Office will notify you via email and memorandum closing out your commitment and completion of the HPSP Scholarship Program

Live Q&A Session

- Vet Center Recipients
- VA-STEP Recipients
- Physician/Psychology Recipients
- PAs, Pharmacy Recipients
- MLS, DRT, SW (Hospital/Clinic) Recipients
- Nursing Recipients